

Tankut HASBAŞ

Enterprise Agile Coach

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Work Experiences

Enterprise Agile Coach and Consultant, Allianz Turkey

- Defined and mobilized agile@Allianz Turkey approach (tribe based model supported by scrum rituals and agile – lean based guides for operational units) across +1250 FTE
- Facilitated and supported transformation strategy and roadmap including scale, strengthen, steer and share pillars since 2020
- Evolved agile standards and practices for new way of working and shared with public (hey.allianz.com.tr)
- Designed a maturity roadmap for teams and helped them to grow with an Agile/lean mindset since 2021 in each quarterly self assessment with over 50 teams
- Encouraged agile cultural change across organization (webinars, articles, cultural role modeling etc)
- Coached agile leaders to persuade agile mindset
- Built up systematic transformation capabilities (change artefacts)
- Provided expert steering / knowledge and mentored agile coaches for key units transformation (4 tribes and 3 Operations' lines, 500+ FTE)

Head of PMO, Allianz Turkey

- Responsible for alignment of projects and programs according to the corporate strategy
- Establishing and ensuring portfolio governance
- Provide thought leadership and expertise to the projects in terms of project management techniques and tools
- Implement Agile Way of Working within IT delivery lines

Head of Business Architecture and Corporate Performance, Allianz Turkey

- Responsible for alignment of projects and programs according to the corporate strategy
- Implement and maintain Corporate Performance Management Program (Balanced Scorecard)

Business Development Management, Akbank
Researcher, Consultant Tüside - Tübitak



Tankut Hasbaş was born in 1982. He has a BSc degree in Industrial Engineering from Marmara University and MSc in Financial Economics from Bilgi University.

He has 20 years experience in business development, strategic planning, managing transformation and large scale process improvement projects and project portfolio.

The last 5+ years enriched with hands-on experience focusing on agile working style and leadership in corporate transformation

Education

- 2005 – 2008 - Bilgi University – MSc
- 2000 – 2005 - Marmara University - BSc
- 1997 - 2000 - Balıkesir Science High School

Languages

- English: Advanced

Certifications

