

Ridvan Akcicek

Co-Founder
Transformation Leader

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Work Experiences

- November 2015 - Present - Co-Founder FUTURE AGILE/ALL4AGILE/PEM360 brands together with PEM-Project Education Center which is founded in 2012.
- April 2012-2016 July - Head of Project Management Office (PMO), PMP, PSM- Acibadem Healthcare Group
- August 2010-April 2012 - BPM Project Manager & IT Processes Manager – Türkiye Finans Participation Bank
- July 2009-August 2010 - Business and IT Processes Software Specialist– AstraZeneca Turkey
- January 2008-June 2009 - Business and IT Processes Analyst Software Specialist – Bimsir Çözüm
- January 2007 – January 2008 - Software Specialist– Akademedya Software and Consultancy
- July 2003 – September 2004 - IT Specialist– Karadağ Group

Transformation Experiences

Energy/Manufacture – Agile Coach and Transformation Leader

- 50+ Scrum Teams and Business Squads
- 500+ Team members and stakeholders
- 300+ Team members and stakeholders training
- Pure Agile project and business management experience
- Project Based and Operational Based teams' transformation
- Working with remote teams and third-parties

Finance - Agile Coach and Transformation Leader

- 150+ Business Squads
- 2000+ Team Members and stakeholders
- 1000+ Team members and stakeholders training
- Agile business and IT transformation
- Project Based and Operational Based teams' transformation
- Working with remote teams and third-parties

Insurance – Agile Coach and Transformation Leader

- 100+ Scrum Teams and Business Squads
- 1000+ Team members and stakeholders
- 750+ Team members and stakeholders training
- Pure Agile ve Hybrid (Waterfall+Agile) project management experience
- Project Based and Operational Based teams' transformation
- Building Agile Governance (Roles, Responsibilities, Processes) in COBIT environment
- Working with remote teams and third-parties
- 4 different countries and 6 different locations
- Organizational (IT and Business) Agile Transformation experience



Ridvan holds a BSc degree in Computer Engineering from Kocaeli University and later earned an MBA from Beykent University. With over 20 years of professional experience across diverse sectors, including Technology, Manufacture, Pharmaceutical, Finance, Banking, Retail, Healthcare, and Insurance, he has assumed various roles such as Software Engineer, Analyst, IT Process Manager, Project, Program, Portfolio Manager, PMO Head, Agile Coach, and Agile Transformation Leader. Throughout his career, he has managed numerous Business and IT change and transformational programs and projects in both domestic and foreign settings. In 2012, he established the PMO for Acibadem Healthcare Group. He served more than 1.000 Leaders and thousands of team members as Change Agent.

Beyond his professional career, Ridvan actively participates as a member and volunteer in organizations like Agile Turkey, Business Agility Institute, PMI Global/Turkey Chapter, and serves as a Leader/Co-Founder at Business Agility Turkey and Dubai/UAE. His engagement extends to participating as a keynote speaker, organizer, and community member in numerous domestic and international events.

Leveraging his deep knowledge in the field, he advocates for the strengths of Digitalization, Agile mindset and practices over traditional way of thinking/working.

Additionally, he Co-founded ALL4AGILE, PEM360, FUTURE AGILE which boasts 700+ reference companies and is recognized for its leadership in Agile and Project professionals.

Education

- 2009 – 2011 - Beykent University – MBA
- 2004 – 2008 - Kocaeli University – Computer Engineering

Languages

- English: Advanced

Transformation Experiences

Retail – Agile Coach and Transformation Leader

- 20+ Scrum Teams and Business Squads
- 200+ Team members and stakeholders
- 200+ Team members and stakeholders training
- Pure Agile project management experience
- Organizational (IT and Business) Agile Transformation experience

Holding Company - Agile Coach and Transformation Leader

- 5 Business Squads
- 40+ Team members and stakeholders
- 30+ Team members and stakeholders training
- Pure Agile project management experience
- Building Agile Transformation Roll-Out process
- Working with third-parties

Healthcare – Agile Coach and Transformation Leader

- 7 Scrum Teams
- 70+ Team members and stakeholders
- 80+ Team members and stakeholders training
- Pure Agile and Hybrid project management experience
- Project Based and Operational Based teams
- Building Agile Governance (Roles, Responsibilities, Processes)
- Working with third-parties

Certifications

