

Martin LISY

Enterprise Agile Coach



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Work Experiences

- April 2023 - Present - Agile Coach at ALL4AGILE.
- September 2019 - March 2023 - Agile transformation leader at FLEETCOR
- November 2018 - August 2019 - Agile Coach at NOVARTIS
- March 2018 - September 2018 - Agile Coach at Czech Savings Bank
- August 2016-February 2018 - Agile Transformation Leader at Forex Club (Libertex group)
- September 2015 - August 2016 - Agile Coach at IBM (full time)
- 2013-2015 Part-time Agile Coach
- 2009-2015 - CTO for regions Central Europe, Middle East and Africa in IBM
- 2003 -2008 - IT Consultant/Architect for TIVOLI solutions in IBM
- 1995 - 2003 - IT Specialist in IBM

Agile Transformation Experiences

FLEETCOR (B2B FinTech) - Agile Coach and Transformation Leader

- Holistic top-down company transformation in 4 European regions
- 2000 + employees as a subject to change
- 120+ teams in scope
- Strategy re-alignment, strategy-to-execution cascaded via OKRs
- Structured Portfolio Management
- Scrum, Kanban and SAFe essentials
- Operational efficiency improvements via Value Stream Management
- 30% increased IT throughput
- 34% increased ROI

NOVARTIS – Agile Coach

- Implementing Scrum and Portfolio Management in Global IT Security & Risk Management department
- 30+ teams
- Hybrid (Waterfall+Agile) project management implementation in highly regulated environment
- Organizing public Neurological Hackathon

Czech Savings bank - Agile Coach and Transformation Designer

- Spotify model rolled over entire Headquarters
- 2000+ employees in reorganized to 15 tribes and (150+ squads)
- Designing Organizational Structure, Target Operating Model and Agile Way of Working
- Facilitating Board of Directors in Design and Agile meetings
- Successfully launched all tribes and squads on schedule



Martin Lisy was born in 1974 in Ostrava, Czech Republic. He has master's degree in Computer Science from Technical University of Ostrava.

In his over 28 years professional career he worked in Technology, Public, Automotive, Manufacture, Pharmaceutical, Finance, Banking, Retail, Healthcare and Insurance sectors.

In his career Martin played different roles - from IT Specialist to IT Architect, from Project and Program Manager to CTO and finally from Agile Coach to Agile Transformation Leader roles.

Martin leverages rare combination of strong backgrounds in Business Management, Technology and Agile Coaching. Customers who are supported by Martin appreciate his level of overall knowledge, empathy and ability to make strong human and professional bonding at all organizational levels.

In his 20+ years of IBM experience Martin was couple of times awarded with IBM CIO leadership award and in 2013 he won the prestigious award "Best of IBM" for leading the GEO Expansion program to Africa.

Martin's most favorite hobby is a mountain bike, followed by sci-fi literature and movies. He also loves dogs, parrots and cats.

Wherever you meet Martin, he will most likely hold a glass of a Turkish tea. :-)

Education

- Master's degree in Computer Science: 1994 – 2001 - Technical University of Ostrava,

Languages

- English: fluent
- Russian: working proficiency
- Turkish: basic
- German: intermediate
- Serbian, Polish :basic

Agile Transformation Experiences

Forex Club (FINTECH) – Agile Coach and Transformation Leader

- 30+ Scrum Teams and Business Squads
- 600+ Team members and stakeholders distributed in 5 locations
- 200+ Team members and stakeholders training
- Holistic top-down transformation (strategy, OKRs, portfolio management)
- Scrum, Kanaban, Value Stream Management
- 4x increased release frequency, 30%+ IT throughput and ROI

IBM CIO – Agile Coach

- 2000+ Scrum Teams and Business Squads
- 20000+ Team members and stakeholders
- 4000+ Team members and stakeholders training
- Large Agile transformation at scale including SPOTIFY model implementation
- Drastically simplified org. structure (from 15 layers to 4 within IBM CIO)

Certifications



Publications

Getting Started with IBM Tivoli Dynamic Broker

- 2007 - IBM Austin, Texas
- ISBN: 0738431397

Deployment Guide Series for IBM Tivoli Workload Scheduler

- 2008 - IBM Austin, Texas
- ISBN: 0738485160

Certification Guide Series for IBM Tivoli Workload Scheduler

- 2008 - IBM Austin, Texas
- ISBN: 0738431397